



WFP celebrates and embraces diversity. It is committed to the principle of equal employment opportunity for all its employees and encourages qualified candidates to apply irrespective of race, colour, national origin, ethnic or social background, genetic information, gender, gender identity and/or expression, sexual orientation, religion or belief, HIV status or disability.

**Fellowship – Resilience, Climate Change
Programme and Policy Division
Dhaka, Bangladesh Country Office**

BRIEF DESCRIPTION OF THE DIVISION

The World Food Programme (WFP) is the food-assistance branch of the United Nations and the world's largest humanitarian organization addressing hunger and promoting food security. WFP works in over 80 countries globally, providing food assistance to people facing the challenges of famine, food scarcity, and displacement. Its efforts focus not only on emergency food aid but also on development assistance that fosters self-sustainability through programs like school feeding, nutritional support, supply chain enhancements and agricultural development. The organization's ultimate goal is to achieve zero hunger, making it a critical partner in global efforts to improve food security and nutrition standards worldwide.

Bangladesh is among the most densely populated countries, with natural disasters, erosion, landlessness and unemployment accelerating migration to cities. About a third of the population – 55 million people – live in cities. This figure is expected to reach 100 million by 2050. Poverty reduction in urban areas is slower than in rural areas. The country is exceptionally vulnerable to natural hazards, including those caused by climate change, with economic loss to disasters equivalent to 1.3 percent of GDP.⁶ Most of the population lives in areas that are prone to natural hazards: the Bangladesh Delta Plan 2100 estimates that only 10 percent of the population lives in relatively hazard-free areas.

Enhancing resilience for vulnerable communities has been a core foundation of WFP's work in Bangladesh for decades. WFP commits through its Country Strategy Plan (CSP) 2022-2026 for innovative approaches to enhance resilience so that improvements in livelihoods, food security and nutrition are not repeatedly lost amongst vulnerable households residing in areas which are most exposed to climate-related shocks. A series of climate and resilience-based activities comprised of seasonal livelihoods planning/programming (SLP), disaster risk reduction (DRR), anticipatory action (AA), climate risk insurance (CRI) and shock-responsive social protection (SRSP) have been designed and tested to respond before, during, and after crises, all with the goals of safeguarding the lives and livelihoods of the most vulnerable. These tools together have mitigated sharp increases in poverty following disasters and climate shocks in Bangladesh.

GENERAL INFORMATION

- **City and Country of assignment: Dhaka, Bangladesh**
- **Hiring Unit: Programme and Policy**
- **Hiring Division: Resilience, Climate Change**
- **Supervisor Role: Head of Programme**
- **Working arrangement: In person**
- **Duration of assignment: up to 12 months**
- **Expected Starting Date: Summer 2026**
- **Number of available positions: 1**

DUTIES AND RESPONSIBILITIES

- Support with identification and mapping of climate-based financing opportunities including CAT bonds, Water Bonds, Adaptation Fund, Global Shield, and other relevant opportunities.
- Conduct comprehensive mapping of climate financing and other innovative financing sources for which the Government of Bangladesh, in collaboration with WFP, can access.
- Assist with development of climate financing strategy for WFP Bangladesh.
- Conduct research on how to apply for climate financing and assist in drafting of relevant project proposals.
- Support the identification, development, and management of potential partnerships with government and non-government organizations to collaborative working leading to improved resilience-building interventions at national and sub-national levels.
- Participate, alongside WFP staff, in climate conferences, meetings and engagements within Bangladesh.

STANDARD MINIMUM QUALIFICATIONS

- Be a Master's student or a graduate in Environmental Science, Disaster Management, Social Sciences, Public Policy, Political Science, International Development, International Finance, and/or any other relevant fields from a recognized university.
- Excellent written and spoken English is required (proficiency/level C). Working knowledge of another official UN language (French, Spanish, Arabic, Chinese, Russian plus Portuguese) is an asset.
- Experience in the following areas considered a plus: Proposal and policy development, report writing, research, climate change and climate financing, international financing.
- Strong writing skills.
- Previous experience in advocacy and/or climate change policy and programme design a plus.

TRAINING COMPONENTS

Throughout the assignment, selected candidates have access to an industry leading learning platform, weLearn. Depending on opportunities and availability of funds, he/she may participate in WFP workshops or seminars, as appropriate.

LEARNING ELEMENTS

At the end of the assignment, the selected candidate should be able to:

- Draft project proposals
- Draft climate finance strategy and mapping
- Assist supervisor and counterparts in identifying and pursuing funding opportunities
- Articulate resilience programme design and needs

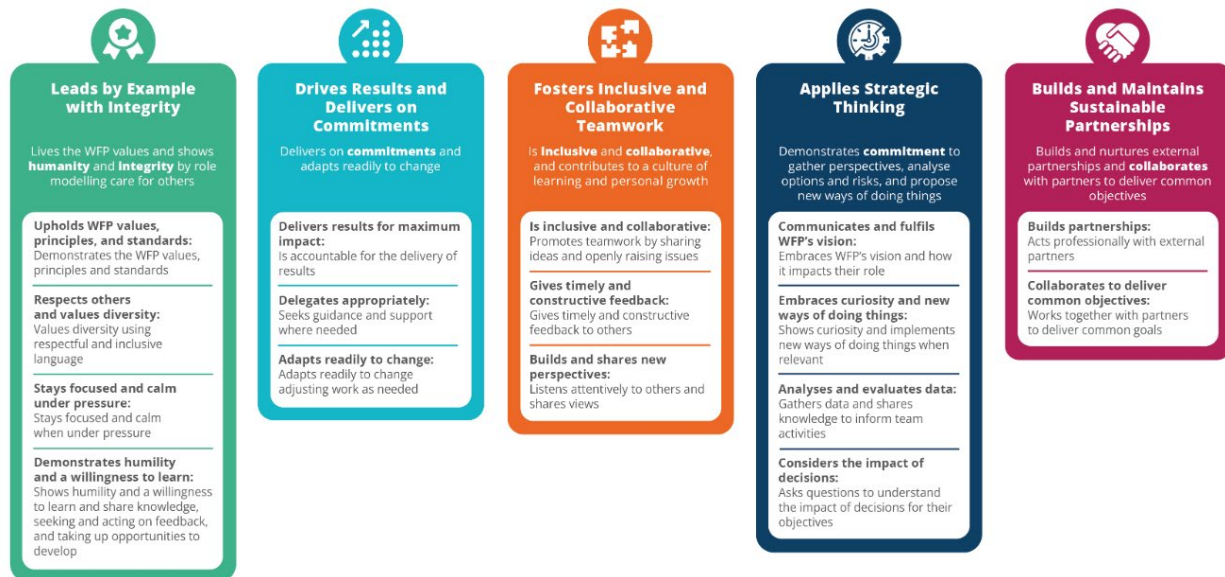
TYPE OF ASSIGNMENT

This opportunity is particularly well-suited for students or recent graduates seeking practical experience in an international organization. It offers valuable exposure to WFP's operations and the chance to contribute meaningfully to its mission.

The selected candidate will receive IT equipment and training material; however, financial compensation and medical coverage are not provided by WFP. Applicants may seek alternative funding opportunities, such as university grants or external scholarships, to support their assignment.

WFP LEADERSHIP FRAMEWORK

These are the common standards of behaviour that guide HOW we work together to accomplish our mission.



Different expectations of behaviour are defined depending on your grade and role/responsibilities within WFP.

All employment decisions are made on the basis of organizational needs, job requirements, merit, and individual qualifications. WFP is committed to providing an inclusive work environment free of sexual exploitation and abuse, all forms of discrimination, any kind of harassment, sexual harassment, and abuse of authority. Therefore, all selected candidates will undergo rigorous reference and background checks. No appointment under any kind of contract will be offered to members of the UN Advisory Committee on Administrative and Budgetary Questions (ACABQ), International Civil Service Commission (ICSC), FAO Finance Committee, WFP External Auditor, WFP Audit Committee, Joint Inspection Unit (JIU) and other similar bodies within the United Nations system with oversight responsibilities over WFP, both during their service and within three years of ceasing that service.

**Saving Lives
Changing Lives**