



*WFP celebrates and embraces diversity. It is committed to the principle of equal employment opportunity for all its employees and encourages qualified candidates to apply irrespective of race, colour, national origin, ethnic or social background, genetic information, gender, gender identity and/or expression, sexual orientation, religion or belief, HIV status or disability.*

**RESEARCH ANALYST  
DUE DILIGENCE UNIT  
PUBLIC PARTNERSHIPS DIVISION  
ROME, ITALY**

The United Nations World Food Programme (WFP) is the world's largest humanitarian agency fighting hunger worldwide, saving lives in emergencies and using food assistance to build a pathway to peace, stability and prosperity for people recovering from conflict, disasters and the impact of climate change.

At WFP, people are at the heart of everything we do, and the vision of the future WFP workforce is one of diverse, committed, skilled, and high performing teams, selected on merit, operating in a healthy and inclusive work environment, living WFP's values (Integrity, Collaboration, Commitment, Humanity, and Inclusion) and working with partners to save and change the lives of those WFP serves.

**BRIEF DESCRIPTION OF THE DIVISION**

The Public Partnerships Division (PPD) within the Partnerships and Innovation Department (PI) plays a key role in WFP's recently launched Resource Mobilization strategy. PPD has more than 200 employees based in HQ in Rome, six Global Offices, three Centres of Excellences, and various outposted teams worldwide.

As an enabler of its Resource Mobilization Strategy, WFP has established a new Due Diligence Unit within the Partner Governments and Partnerships Support Service, within the Public Partnerships Division. This Unit provides an independent due diligence control function for private sector partnerships activities across PI, other global HQ offices and WFP country offices.

**GENERAL INFORMATION**

- **City and Country of assignment:** Rome, Italy
- **Hiring Unit:** Due Diligence Unit (PPDD)
- **Hiring Division:** Public Partnerships Division (PPD)
- **Supervisor Role:** Head of Due Diligence
- **Working arrangement:** In person
- **Duration of assignment:** up to 12 months
- **Expected Starting Date:** Summer 2026
- **Number of available positions:** 1

**DUTIES AND RESPONSIBILITIES**

- Conducting detailed research on prospective donors/partners, with a focus on core values and principles concerning human rights, labour, the environment and anti-corruption, as reflected in the United Nations Global Compact and the Guiding Principles on Business and Human Rights.
- Identifying practices and policies that may pose a reputational risk to WFP, or otherwise appear to compromise the integrity or independence of the organization.

- Drafting and editing reports, presenting research findings in a neutral, accurate and concise format, including objective analysis of key facts and issues, and using new research tools and platforms as they become available.

## **STANDARD MINIMUM QUALIFICATIONS**

- Be a Master's student or a graduate in Law, International Relations, Business, Politics or similar field from a recognized university;
- Excellent written and spoken English is required (proficiency/level C). Working knowledge of another official UN language (French, Spanish, Arabic, Chinese, Russian plus Portuguese) is an asset.

## **TRAINING COMPONENTS**

Throughout the assignment, selected candidates have access to an industry leading learning platform, weLearn. Depending on opportunities and availability of funds, he/she may participate in WFP workshops or seminars, as appropriate.

## **LEARNING ELEMENTS**

At the end of the assignment, the selected candidate should understand UN guiding principles for private sector partnerships, as well as WFP risk appetite for reputational risk and norms and procedures for private sector partnerships, including how to prepare forensic due diligence reports on new or renewing private sector partners.

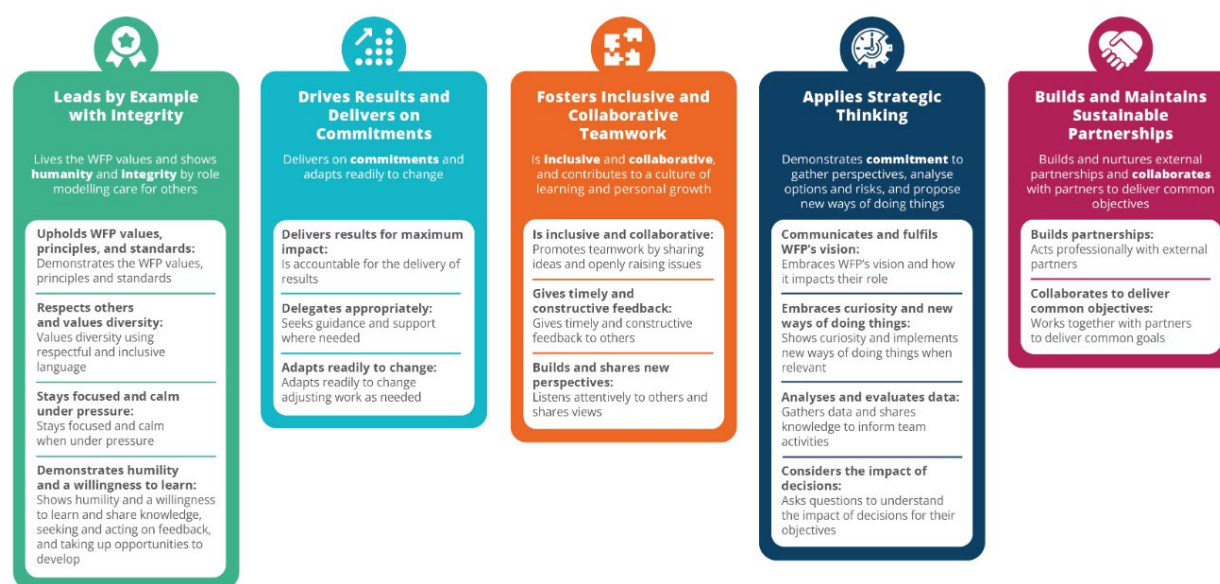
## **TYPE OF ASSIGNMENT**

This opportunity is particularly well-suited for students or recent graduates seeking practical experience in an international organization. It offers valuable exposure to WFP's operations and the chance to contribute meaningfully to its mission.

The selected candidate will receive IT equipment and training material; however, financial compensation and medical coverage are not provided by WFP. Applicants may seek alternative funding opportunities, such as university grants or external scholarships, to support their assignment.

## **WFP LEADERSHIP FRAMEWORK**

These are the common standards of behaviour that guide HOW we work together to accomplish our mission.



Different expectations of behaviour are defined depending on your grade and role/responsibilities within WFP.

*All employment decisions are made on the basis of organizational needs, job requirements, merit, and individual qualifications. WFP is committed to providing an inclusive work environment free of sexual exploitation and abuse, all forms of discrimination, any kind of harassment, sexual harassment, and abuse of authority. Therefore, all selected candidates will undergo rigorous reference and background checks. No appointment under any kind of contract will be offered to members of the UN Advisory Committee on Administrative and Budgetary Questions (ACABQ), International Civil Service Commission (ICSC), FAO Finance Committee, WFP External Auditor, WFP Audit Committee, Joint Inspection Unit (JIU) and other similar bodies within the United Nations system with oversight responsibilities over WFP, both during their service and within three years of ceasing that service.*

**Saving Lives  
Changing Lives**