



WFP celebrates and embraces diversity. It is committed to the principle of equal employment opportunity for all its employees and encourages qualified candidates to apply irrespective of race, colour, national origin, ethnic or social background, genetic information, gender, gender identity and/or expression, sexual orientation, religion or belief, HIV status or disability.

**Data Analyst
Delivery Assurance Services (DAS) Unit
Supply Chain and Delivery Division SCDD
Rome, Italy**

The World Food Programme (WFP) is the leading humanitarian organization saving lives and changing lives, delivering food assistance in emergencies and working with communities to improve nutrition and build resilience. We are currently seeking to fill a Fellow position in the Operational Partners unit, under Supply Chain and Delivery Division, based in Rome, Italy.

BRIEF DESCRIPTION OF THE DIVISION

WFP's primary responsibility is to ensure that people in need receive assistance safely, completely, and without interference. This is both an accountability obligation to those we serve and a demonstration of responsible stewardship of the resources entrusted to WFP.

Operating in complex and challenging environments—often marked by conflict, natural disasters, limited access, and poor infrastructure—WFP must maintain strong accountability systems to prevent fraud, corruption, and diversion, and to detect and address any wrongdoing promptly. In recent years, WFP has identified key areas requiring reinforcement to achieve higher levels of control and assurance, notably Identity Management and Cooperating Partner Management. Identity Management refers to the principles, standards, processes, capabilities, and technology solutions used to identify individuals and manage their information for assistance delivery.

WFP must ensure that personal data is collected, stored, managed, and disposed of in line with WFP's data protection policies, safeguarding confidentiality, integrity, and privacy throughout the assistance cycle—whether cash, vouchers, or in-kind support.

The selected candidate will work within the Delivery Assurance Services (DAS) Unit of the Supply Chain and Delivery Division, supporting the Assurance, Oversight, Risk, and Compliance Officer in all activities related to assurance and compliance for Identity Management through data analysis, anomaly detection.

GENERAL INFORMATION

- **Type of Contract:** Fellowship
- **City and Country of assignment:** Rome, Italy
- **Hiring Unit:** Delivery Assurance Services (DAS) Unit, Supply Chain and Delivery Division SCDD
- **Supervisor:** Supply Chain Officer
- **Working arrangement:** In person
- **Duration of assignment:** up to 12 months
- **Expected Starting Date:** Summer 2026
- **Number of available positions:** 1

DUTIES AND RESPONSIBILITIES

1. Analyse complex data sets to identify trends, patterns, anomalies and insights that inform business strategies and operational decisions for identity Management services in Country Offices.
2. Design and execute statistical methods and advanced tools to identify relevant features and variables in structured and unstructured sources of information and data.
3. Clean, transform, and validate data to ensure accuracy and integrity across systems and reporting tools used to provide IDM services.
4. Identify appropriate data sources and datasets required for Identity Management Services.
5. Collaborate with relevant colleagues to improve data pipelines flows, data quality, accessibility etc.
6. Input into the development and implementation of databases/data lakes, data collection systems, data analytics and other strategies that optimize statistical efficiency and quality of WFP operations
7. Develop and implement various analysis, reporting and quality control capabilities

STANDARD MINIMUM QUALIFICATIONS

- Education: Be a Master's student or a graduate in computer science, data science, analytics, statistics, information management or a related field.
- Advanced academic knowledge or technical experience in data science, analytics, statistics.
- Language Proficiency: Excellent written and spoken English (Proficiency/Level C) is required. Additional language skills, particularly in French, Spanish, or Arabic, are an asset.
- Knowledge of self-service analytics and data visualization applications (MS PowerBI, Qlik, Tableau or similar).
- Intermediate-to-advanced Python skills, including use of data libraries such as Pandas, NumPy, scikit-learn, XGBoost, TensorFlow, or PyTorch.
- Experience with Jupyter Notebook or JupyterLab for data analysis and documentation would be beneficial.
- Knowledge of AI technologies is a plus.
- Understanding of data governance, data security, and best practices in managing structured and unstructured datasets.
- Analytical skills with the ability to collect, organize, manage, and disseminate significant amounts of information with attention to detail and accuracy.
- Ability to analyse, model and interpret data in support of decision making, and convey information succinctly to management.
- Speaks and writes clearly and effectively; listens to others; asks questions to clarify and exhibits interest in having two-way communication.
- Ability to work towards a common goal in a team of diverse skills, experience and cultural backgrounds, with heavy emphasis towards business and non-technical team members.
- Strong Ethics & Values, Behavioural Flexibility.

LEARNING ELEMENTS

Throughout the assignment, selected candidates have access to an industry leading learning platform, weLearn. Depending on opportunities and availability of funds, he/she may participate in WFP workshops or seminars, as appropriate.

This fellowship provides a unique opportunity to develop practical skills in humanitarian coordination, strategic analysis, gain valuable experience in a global humanitarian organization, and build a strong professional network for a future career in international development and emergency response.

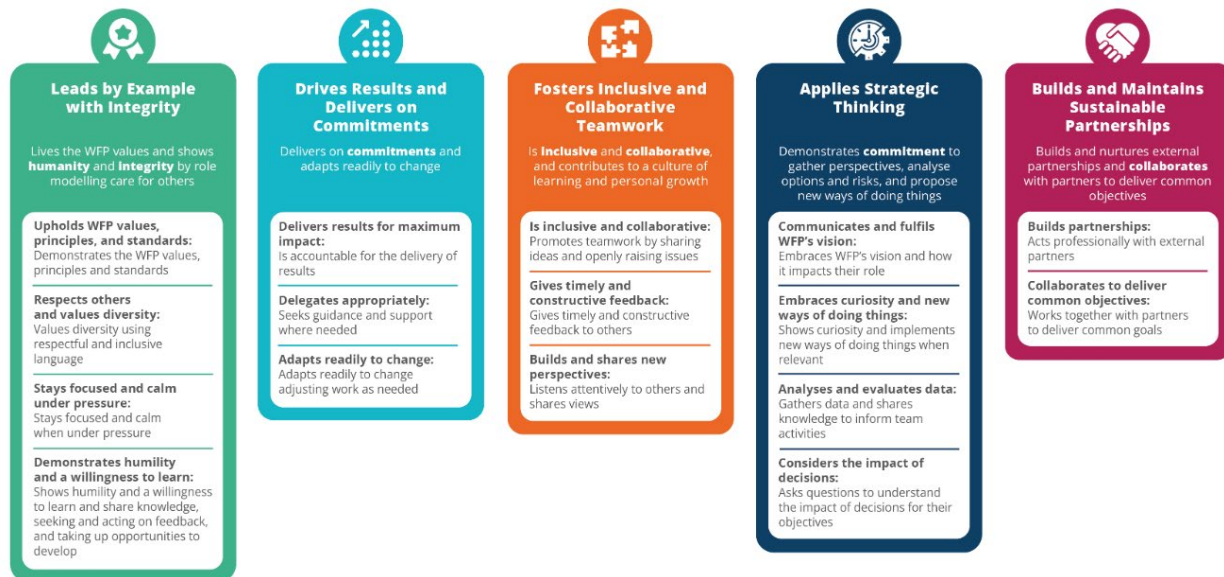
TYPE OF ASSIGNMENT

This opportunity is particularly well-suited for students or recent graduates seeking practical experience in an international organization. It offers valuable exposure to WFP's operations and the chance to contribute meaningfully to its mission.

The selected candidate will receive IT equipment and training material; however, financial compensation and medical coverage are not provided by WFP. Applicants may seek alternative funding opportunities, such as university grants or external scholarships, to support their assignment.

WFP LEADERSHIP FRAMEWORK

These are the common standards of behaviour that guide HOW we work together to accomplish our mission.



Different expectations of behaviour are defined depending on your grade and role/responsibilities within WFP.

All employment decisions are made on the basis of organizational needs, job requirements, merit, and individual qualifications. WFP is committed to providing an inclusive work environment free of sexual exploitation and abuse, all forms of discrimination, any kind of harassment, sexual harassment, and abuse of authority. Therefore, all selected candidates will undergo rigorous reference and background checks. No appointment under any kind of contract will be offered to members of the UN Advisory Committee on Administrative and Budgetary Questions (ACABQ), International Civil Service Commission (ICSC), FAO Finance Committee, WFP External Auditor, WFP Audit Committee, Joint Inspection Unit (JIU) and other similar bodies within the United Nations system with oversight responsibilities over WFP, both during their service and within three years of ceasing that service.

Saving Lives, Changing Lives